



YING WA COLLEGE

STUDENT COUNCIL

1 YING WA STREET, SHAM SHUI PO, KOWLOON, HONG KONG

TEL: 2336 8838

Mentorship Scheme 2017

Introduction and Guidelines for Mentors and Mentees

Foreword

Greetings to all mentors and mentees! Thank you for joining the Mentorship Scheme 2017. We, as the organizers, sincerely wish you a rewarding experience in the Scheme.

Whilst participants of the Scheme enjoy great flexibility and groups can interact in ways the members agree and enjoy after the launching ceremony, we feel obliged to offer you several suggestions, which may further improve your experience.

Background and objectives

First launched in 2009, the Mentorship Scheme has been a huge success in the past years thanks to the support of committed alumni and students. In light of career and life planning education, it is important for secondary students to make early preparation for their further studies and future careers. Therefore, harnessing the valuable work and life experience of alumni, the Mentorship Scheme aims at:

1. Helping students gain insights into career and life planning;
2. Promoting the bond between current students and alumni, bringing Ying Wa boys of different generations together; and
3. Strengthening the Ying Wa Spirit.

Grouping

Participants of the Scheme will be divided into groups:

1. In each group, there are around 3 alumni mentors and 5-10 mentees from Secondary 5. Mentors and mentees are matched primarily according to the mentees' career interest. Their extra-curricular activities and personal interest will also be taken into account.
2. Total number of groups: around 15



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Activities

1. Compulsory assignment for S.5 students

Students have to interview old boys and write up a career research report as a piece of English language homework.

2. Regular group gatherings

In order to strengthen the bond between mentees and mentors, they are recommended to hold activities on their initiative after the launching ceremony of the Mentorship Scheme. These activities are flexible by nature, which should fit the needs and interest of the group members.

The following are the suggested activities:

- i) Lunch/ dinner gatherings
- ii) Visit to mentors' workplaces
- iii) Job shadowing/ short-term internship at mentors' workplaces
- iv) Activities held by the OBA

Mentors and Mentees' Roles

We hope that mentors and mentees will have a common understanding of what they are expected to do and follow as recommended below:

Mentors	Mentees
<ul style="list-style-type: none">● Build friendship with your mentees● Understand your mentees' situation● Respond cordially to mentees and facilitate activities to be held by each group individually● Inspire student mentees with your insights, like career path, life goals, social etiquettes etc.	<ul style="list-style-type: none">● Build friendship with your mentors● Let your mentors understand your aims and problems● Take an active role in the mentor-mentee interaction● Learn from mentors' life experience, hence equip yourself for life after graduation



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Dos and Don'ts

Right attitude and expectations are fundamental to the success of the Scheme.

Mentors		Mentees	
Dos			
<ul style="list-style-type: none">● Take mentees as energetic and aspiring young friends● Teach mentees more about social etiquettes● Respond cordially to mentees● Facilitate the organization of activities proposed by your mentees● Understand your mentees● Let mentees know your ideas● Listen and comment on mentees’ thoughts		<ul style="list-style-type: none">● Try to make friends with your mentors● Behave naturally and casually without compromising courtesy● Take the initiative to approach your mentors, examples ranging from email communication to monthly dinner● Be innovative in proposing new ideas for group activities● Be willing to let your mentors understand your inner feelings● Keep an open mind so as to learn more from mentors● Express your opinions confidently even if they are different from your mentors’	
Don’ts			
<ul style="list-style-type: none">● Have a preset expectation on how your mentees should be, for you will shape them in the way you wish● Ignore your mentees● Take mentees to places or activities not suitable for them due to age factor		<ul style="list-style-type: none">● Feel disappointed if your mentors are not from your interested disciplines since it would only confine your vision.● Be too shy to contact your mentors.● Ignore your mentors’ phone calls or emails etc.● Contact your mentors at unreasonable time.	

Conclusion

Through the 3 stages – friendship, understanding and guidance, we do believe that mentors and mentees can establish a closer relationship and mentors can provide valuable guidance for mentees, helping the latter make important decisions in their life.