# YING WA COLLEGE STUDENT COUNCIL

1 YING WA STREET, SHAM SHUI PO, KOWLOON, HONG KONG

#### TEL: 2336 8838

# Mentorship Scheme 2016

## **Guidelines for Mentors and Mentees**

#### **Foreword**

Greetings to all mentors and mentees! Thank you for joining our Mentorship Scheme 2016. We, as the organizers, sincerely wish you a rewarding experience in the Scheme.

Whilst we would like to assure you once again that, participants of the Scheme enjoy great flexibility and groups can interact in ways the members agree and enjoy, we feel obliged to give several helpful suggestions to you, so that your experience in the Scheme can be even better.

#### Your Role

We wish mentors and mentees will have a common understanding of what they are hoped to do and follow as recommended below:

Mentors	Mentees
<ul> <li>Build friendship with your mentees</li> </ul>	<ul> <li>Build friendship with your mentors</li> </ul>
<ul> <li>Understand your mentees' situation</li> </ul>	• Let your mentors understand your aims and
<ul> <li>Respond cordially to mentees and facilitate</li> </ul>	problems
activities to be held by each group	• Take an active role in the mentor-mentee
individually	interaction
<ul> <li>Nurture student mentees with your insights,</li> </ul>	<ul> <li>Learn from mentors' life experience, hence</li> </ul>
like career path, life goals, social etiquettes	equip yourself for life after graduation
etc.	
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### **Dos and Don'ts**

Right attitude and expectations are fundamental to the success of the Scheme.

Mentors	Mentees
Do	S
• Take mentees as energetic and aspiring young	<ul> <li>Try to make friends with your mentors</li> </ul>
friends	<ul> <li>Behave naturally and casually without</li> </ul>
• Teach mentees more about social etiquettes	compromising courtesy
Respond cordially to mentees	<ul> <li>Take the initiative to approach your mentors,</li> </ul>
• Facilitate the organization of activities	examples ranging from email communication
proposed by your mentees	to monthly dinner
Understand your mentees	Be innovative in proposing new ideas for
Let mentees know your ideas	group activities
• Listen and comment on mentees' thoughts	Be willing to let your mentors understand your
王美	inner feelings
	• Keep an open mind so as to learn more from
	mentors
	• Express your opinions confidently even if they
17-	are different from your mentors'
Don	'ts
Have a preset expectation on how your	• Feel disappointed if your mentors are not from
mentees should be, for you will shape them in	your interested disciplines since it would only
the way you wish	confine your vision
Ignore your mentees	Be too shy to contact your mentors
• Take mentees to places or activities not	• Ignore your mentors' phone calls or emails etc.
suitable for them due to age factor	• Contact your mentors at unreasonable hour